



CAPITOL CITY SPEAKERS BUREAU

We help you thrill your audience!



Kimberly Douglas, SPHR

Travels from: Georgia

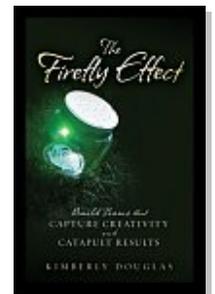
Fee Range: \$7,501 - \$10,000

Kimberly Douglas, SPHR, is a nationally recognized expert with more than 25 years of experience building the effectiveness of teams. Her unique ability to read group dynamics and think "on the fly" is a product of her natural talent and applied lifelong learning.

After earning a Masters degree in industrial/organizational psychology, she received her certification as a Senior Professional in Human Resources (SPHR) for Life. Kimberly is also a certified practitioner of the Myers-Briggs Type Indicator (MBTI), the Hogan Assessment Suite and the Herrmann Brain Dominance Instrument (HBDI)-three of the world's leading assessment tools.

Prior to founding FireFly Facilitation, Inc. in 1998, Kimberly served as a corporate HR executive in several companies, including Coca-Cola, where she facilitated strategic planning and leadership team effectiveness for the USA Marketing organization. As Vice President of Human Resources for an entrepreneurial healthcare company, she was accountable for developing and executing on the HR strategic business plan. She gained her broad-industry knowledge and expertise through her role as a Director with the international management consulting firm, Hay Group.

Kimberly is a professional member of the National Speakers Association and is a sought after speaker at meetings and conferences. In her book, *The Firefly Effect: Build Teams That Capture Creativity and Catapult Results*, (Wiley 2009) she presents inspiring yet pragmatic insights into getting your entire team firing on all cylinders and aiming in the right direction.



Most Requested Programs...

- Lighting the Way to the Mountain: Catapult Effectiveness and Capture Creativity as You Plan For the Future
- White-Hot Innovation Igniters: Five Ways to Spark Creativity and Channel it into Tangible Business Results
- The Firefly Owners Club: Secrets for Kindling Accountability in the People Who Make the Magic